



To: Leggett & Platt, Incorporated's U.S. Vendors and Suppliers
From: Valerie Glaze
Director of Employee Relations
Subject: Affirmative Action Policy

Leggett & Platt, Incorporated is a Federal Contractor. As such, we are providing written notice to our U.S. Vendors and Suppliers regarding our Affirmative Action Policy.

The Seller agrees to comply with the following: A) Executive Order 11246 as amended and all regulations promulgated pursuant to that Executive Order including but not limited to the provisions of paragraphs (1) through (7) of the "Equal Opportunity Clause" and the "Certification of Nonsegregated Facilities", each of which is incorporated herein by reference, B) Section 503 of the Rehabilitation Act of 1973 including the applicable parts of the affirmative action clause entitled "Equal Opportunity for Workers With Disabilities" (§60-741.5) incorporated herein by reference, C) the Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) including the applicable parts of the affirmative action clause entitled "Equal Opportunity for VEVRAA Protected Veterans" (§60-300.5) incorporated herein by reference, and D) Executive Order 13496 "Notification of Employee Rights Under Federal Labor Laws" (29 CFR Part 471, Appendix A to Subpart A) also incorporated herein by reference, E) all applicable commercial and public antibribery laws, including, without limitation, the US Foreign Corrupt Practices Act and the UK Bribery Act.

If you have any questions, please contact Valerie Glaze at 800.888.4569.